

## **Transport**

### **Bus casualty reduction target**

**Question Number: 2017/4308**

**16 November 2017**

**Caroline Russell AM**

**Caroline Russell AM:** Thank you Mr Mayor, and it is really good to see you being so ambitious, you know, to get things down by 70% by 2022 and also to hear you saying you want things to get better every single year because, taking a Vision Zero approach, means being able to put your hand on your heart and say that you are doing absolutely everything possible now to prevent any death and injury on our roads, and I am going to now ask you a few specific things into a bit of detail about things that you could be doing now. So, first of all, intelligent speed adaptation. You told me back in June that intelligent speed adaptation would begin to be introduced on buses later this year, so how many buses have now been fitted with this potentially life saving technology?

**Sadiq Khan (Mayor of London):** I am about to write to you but the note says here, from December I say it begins, but I am happy to give you a note on a monthly basis about progress made.

**Caroline Russell AM:** Thank you. Then, finally, on transparency. I gather TfL and the bus operators had a London bus safety summit this week. Transport committee members were blocked from attending. What was it they were discussing that needed to be kept behind closed doors?

**Sadiq Khan (Mayor of London):** I have got no idea. I am happy to write to the Assembly Member.

## **Uber**

**Question number 2017/4213**

**16 November 2017**

**Andrew Boff AM**

**Andrew Boff AM:** Mr Mayor, your predecessor commissioned a report in January last year to investigate the potential impacts of removing the congestion charge zone exemptions for private hire vehicles (PHVs). Would you release that report to the Assembly?

**Sadiq Khan (Mayor of London):** Chair, I am happy to get my staff to write Assembly Member Boff a note on the procedures of City Hall and a Noddy guide on how to do the FOI because that will hopefully help him get this information.

**Sadiq Khan (Mayor of London):** If the Assembly Member wants to see a report prepared for the previous Mayor I am happy to send him the processes on how he goes about getting that.

## **TfL Ombudsman**

**Question number 2017/3467**

**14 September 2017**

**Tony Devenish AM**

**Tony Devenish AM:** I would be interested also if you could come back to me in writing with the organisations that the TfL Board are already benchmarking themselves with, please.

**Sadiq Khan (Mayor of London):** Sure.

## **Policing**

### **Hate crime**

**Question number 2017/4372**

**16 November 2017**

**Peter Whittle AM**

I tried at the recent Plenary with the Commissioner {Cressida Dick CBE QPM, MPS Commissioner} to get some sort of breakdown of the figures of hate crime. It is proving quite difficult, at least it is taking a long time. Do you have those sorts of figures at your disposal that I could have that basically which describe how much is online, how much is comment, how much is physical attack, what have you? It is proving very difficult to get that.

**Sadiq Khan (Mayor of London):** Can I undertake, Chair, to go away and bring back to Assembly Member Whittle, I am happy to copy in others, what the figures are for hate crime. Happy to do that. I see nodding heads so I will circulate it to the entire Assembly.

### **Domestic abusers register**

**Question number 2017/4577**

**16 November 2017**

**Len Duvall AM**

*What insight has the Mayor gained from his consultation with survivors and partner organisations as part of the violence against women and girls strategy on the merits of a domestic abusers register?*

**Sadiq Khan (Mayor of London):** Can I say, Chair, that is on top of the fact that fewer people will suffer the misery, less victims of crime and the savings that you are talking about. What I suggest, Chair, is because there are some issues around the cause and effects of it and the impacts on the National Probation Service and the London Community Rehabilitation Company. Can I suggest, Chair, subject to permission from you, that my Deputy for Policing and Crime, Sophie Linden, meets with Len Duvall AM, who's leading on this, in the next three or four weeks to discuss how we move forward in relation to this piece of work? Because I actually think this piece of work may be an incentive, one of -- sorry, an additional incentive for the Government to take action as has been suggested by the Assembly and supported by me.

## **Borough mergers and response times**

**Question Number 2017/3917**

**12 October 2017**

**Steve O'Connell AM**

**Keith Prince AM:** Do you think, Mr Mayor, it would be more appropriate, if she is having a meeting with the borough leaders to discuss the tri-borough pathfinder in Havering, Redbridge and Barking and Dagenham that she should at least do us the courtesy of inviting us to that meeting?

**Sadiq Khan (Mayor of London):** Chair, sorry, I am not sure if they have been excluded or not invited. Which one is it?

**Keith Prince AM:** Being excluded, Mr Mayor. I have publicly asked her if she would invite myself and Assembly Member Desai and she said no. I think it is most inappropriate, for a meeting that concerns two of my boroughs and one of Unmesh's [Unmesh Desai AM] boroughs, that she would exclude us, Mr Mayor.

**Sadiq Khan (Mayor of London):** I just do not know the facts, Chair. I am happy to look into them and get back to the Assembly Member.

## **Modern Day Slavery**

**Question number: 2017/3996**

**12 October 2017**

**Jennette Arnold OBE AM**

**Jennette Arnold OBE AM (Chair):** Thank you for that. I have got a couple of questions. Because of the need to raise awareness and share as much information as possible, will you look to ensuring that the work of the board and the work of all the meetings that you are having, the Deputies are having around this issue, is publicised as soon as possible? I am sure we can find a mechanism of doing that.

## **Counter terrorism**

**2017/4007**

**12 October 2017**

**Unmesh Desai AM**

**Andrew Dismore AM:** Can you say how many detectives the MPS is currently short and what the barriers are, as you see them, to filling the vacancies and what progress is being made in recruiting detectives to fill those vacancies?

**Andrew Dismore AM:** How many are we short at present?

**Sadiq Khan (Mayor of London):** There is a figure which I can send to you.

## **Disproportionality in BAME individuals in the CJS**

**Question number 2017/3995**

**12 October 2017**

**Jennette Arnold OBE AM**

**Jennette Arnold OBE AM (Chair):** Let me just be clear what you have said, that the Trident matrix is under review specifically.

**Sadiq Khan (Mayor of London):** Correct.

**Jennette Arnold OBE AM (Chair):** I was not clear about the timescale and how that would be reported.

**Sadiq Khan (Mayor of London):** I am happy for Sophie Linden [Deputy Mayor for Policing and Crime] to give you a briefing this issue.

## **Transparency and Policing**

**Question number 2017/3830**

**14 September 2017**

**Caroline Pidgeon AM**

**Caroline Pidgeon MBE AM:** Are you happy with the seemingly shambolic nature of your consultation?

**Sadiq Khan (Mayor of London):** These are meetings organised locally. They are locally organised and so, if you are criticising, for example, the Council in Kensington and Chelsea, I note that and I will pass that on to them. If you are criticising other councils, I know the Borough Commanders and I will pass on your criticism.

**Andrew Dismore AM:** Thank you, Deputy Chairman. I have raised with you before the local concerns over the mergers in Camden and Islington, including poor community engagement, poor response to 101 calls and, most importantly, the worsening response times to emergency "I" and emergency "S" calls for help. You rightly said in response to a written question that the rollout across the capital will not happen until the merger problems are sorted out.

Can you say when the evaluation is going to take place and confirm it will be carried out on published and objective criteria?

**Sadiq Khan (Mayor of London):** However, clearly, as was referred to by Assembly Member Desai, response times were a big source of concern for everyone and we still need to address those. The idea is that towards the end of this year the Commissioner and the Deputy Mayor will evaluate the pathfinders before deciding on how to proceed.

**Andrew Dismore AM:** Will that be on objective and published criteria?

**Sadiq Khan (Mayor of London):** Can I write to you about that? I am not sure what the criteria are, but they should always be criteria that reassure the public rather than a source of not reassuring the public. I will write to you to let you know exactly what the criteria is and when we expect to evaluate that by.

**Gareth Bacon AM:** Thank you very much, Deputy Chairman. Just on that final point, Mr Mayor, could you write to all Assembly Members on that criteria?

**Sadiq Khan (Mayor of London):** Of course.

## **London's security after Brexit**

**Question number 2017/3708**

**14 September 2017**

**Len Duvall AM**

**Len Duvall AM:** There will be many tragedies on the back of this if we do not get this right. Therefore, what I am asking you to do is urgently meet with the Home Secretary.

Will you also link up with Police and Crime Commissioners across the country? London's MPS is not just dealing with London. We have a sense of leadership for the rest of policing in London. Would you make them have common cause with the Government so that it has a sense of urgency to get on with this matter and to be clear about the direction that we are traveling?

Will you also contact your counterparts in other devolved assemblies and parliaments like Scotland and Wales?

**Sadiq Khan (Mayor of London):** Let me work on how I can accelerate the reassurance that we all need to make sure that the cross-borders work that takes place, which has led to people being brought back to London to face justice, for example, terrorists, which has led to dangerous people not being allowed to come here, which has led to good working together to investigate crime carries on after we leave the EU. I will do that and I will then write back to Assembly Member Duvall to let him know what action I have taken, because he can then pass on the action we have taken as a consequence.

## **Housing and Planning**

### **Tenancy Deposit Loans**

**Question number 2017/4307**

**16 November 2017**

**Sian Berry AM**

Are all the other GLA functional bodies such as London Fire Brigade, MPS, TfL are they now all offering tenancy deposit loans to their employees?

**Sadiq Khan (Mayor of London):** I think so, yes, and if that is not the case I will write to you, but I think that is the case.

**Sian Berry AM:** Okay. Do you know how many GLA Group staff members have used the tenancy deposit loans?

**Sadiq Khan (Mayor of London):** I am sorry, I cannot actually answer. The GLA, MOPAC, Metropolitan Police Service police, TfL, London Fire and Emergency Planning Authority (LFEPA), LLDC, Old Park and Park Royal Development Corporation (OPDC) have all signed up to provide the loans. I have not got the figures of how many have taken it up but I can write to you on that.

## **New housing policies**

**Question number: 2017/3938**

**12 October 2017**

**Sian Berry AM**

**Sian Berry AM:** I am running out of time, I am really sorry. This has actually started to be quite a good discussion. I am waiting for a date for a meeting with you since the June Mayor's Question Time, when we talked about estates. I wonder if I can get that date soon and we can discuss this more?

**Sadiq Khan (Mayor of London):** Sure, we will sort that. I will chase that up, Chair.

## **The Mayor's Design Advocates**

**Question number 2017/4072**

**12 October 2017**

**Navin Shah AM**

**Navin Shah AM:** Thank you, Mr Mayor. You have anticipated a couple of supplementary questions. However, on the first one, which you mentioned, which is the early work on the Design Review Charter, can you tell us how far advanced this work is and would you also be able to let us have the terms of reference for the Design Review Charter, please?

**Sadiq Khan (Mayor of London):** Not just on the housing design guidance, the charter you refer to, but other works, such as the prefabrication that Nicky Gavron [AM] raised at the last MQT, a really important area - but they are looking at a whole host of issues. I am really happy for Jules Pipe and the team to sit down with you to discuss this.

## **London's population growth**

**Question number: 2017/4102**

**12 October 2017**

**David Kurten AM**

**David Kurten AM:** Have you got any more information about how we are going to prevent London from having a water deficit in the future?

**Sadiq Khan (Mayor of London):** The reality is many of the pipes are Victorian pipes and have not been maintained properly. In addition to improving the maintenance of the pipes, they have got plans for the reservoir that you talked about. I am happy to send you the details of the plans and Thames Water are in advanced stages in relation to that.

**Sadiq Khan (Mayor of London):** Yes, for the record.

## **Rough sleeping**

**Question number 2017/3665**

**14 September 2017**

**Tom Copley AM**

**Tom Copley AM:** Can I ask what progress you have made establishing a new MOU with the Home Office and what measures to define data-sharing analysis will this contain and will it be published by the GLA?

**Sadiq Khan (Mayor of London):** The key issue you are alluding to is the sharing of data that is taking place routinely and my understanding is it is aggregated data shared routinely, and the concern you will have, I suspect, is individual level data. I will make sure that James Murray shares that with you.

## Other

### **Glass Ceiling**

**Question Number 2017/4430**

**16 November 2017 Jennette Arnold OBE AM**

**Jennette Arnold AM:** Will you commit to introducing a pay gap audit across the GLA Group which would actually give us the evidence in terms of gender for BAME women?

**Sadiq Khan (Mayor of London):** I will take up your challenge in relation to walking the walk amongst the GLA family because you are right, we have got to make efforts in relation to gender equality, race equality, but also when there is the double discrimination of BAME women. I am happy to work with you off line as well about ideas you have got to raise our game because we are nowhere near where we should be.

**Jennette Arnold OBE AM (Chair):** Yes. The other bit of evidence that I have found is a particular area that you have powers in and that is in the apprenticeship, the work that is going on, and there it is noticeable that women, in particular women of BAME heritage, are less likely to be in the higher level apprenticeships and are less likely to finish their training because of the obstacles they face, even though they are in the lower grades. I wonder if you could speak to your Deputy and ensure that that is an issue that he is minded on.

**Sadiq Khan (Mayor of London):** I take a personal interest in issues around diversity. The recent tranche of applicants for the apprenticeship scheme, and the good news is almost 60% of them were women, and the good news is almost 60% were BAME. But I take your point about retention and progression. Can I come back to you on that? I do not think it is one Deputy Mayor's role but I think it is a number of them need to take responsibility for this. Can I again come back to you about your challenge again about retention and progression? Because if there are people falling down we need to address that. There is no point spotting somebody and not nurturing them all the way right to the top. So, again, can we discuss that off line? But it is not just one Deputy Mayor's responsibility; it is everyone's.

**Nicky Gavron AM:** This is on the maternity pay gap. It is on the maternity employment rate, a supplementary question. We talked about the gender pay gap and I now want to talk about the motherhood pay gap. From the moment you become a mother and enter the workplace in this country you are disadvantaged. The Trades Union Congress (TUC) has produced some national research, not London research, which shows that a woman aged 42 in full-time employment is facing a pay penalty for being a mother of 11% over the lifetime of her job. She is always going to get about 11% less on average compared with a woman without children. I wonder whether you are going to do, or are doing, any work on working out what is this sort of the motherhood pay penalty in London where it will be, I think, much higher. If you could do that work then you could share your findings please with the Assembly.

**Sadiq Khan (Mayor of London):** How do we stop a situation where if you are a mum you are less likely to progress in your career and you are more likely to earn less? How do we make childcare more accessible? A number of things we are doing with the good work practice, if I am frank, in relation to the pay gap between a mother and others in the workplace, or a mother and men in the workplace, that is not an issue we are looking at specifically but I am happy to

discuss that with my Deputy Mayor, Joanne McCartney AM, about what work we can do, or works already been done which we can feed in to.

**Nicky Gavaron AM:** The other thing is that, with the introduction of the benefit cap, women on low incomes now, it is getting worse for them and it is particularly so if you are a single mother. It means that you cannot access childcare until your children are two and you cannot afford it obviously. You cannot get free childcare. Four single mothers, earlier this year, took the Government to court, and they took the Government to court on the basis that they could not take up the 16-hours of work because they could not get child-care. The judge ruled in their favour and said that it was unlawful of the Government to include mothers with children under two in the benefit cap. Can you believe this? The Government have appealed against this. I want to know if you are lobbying the government on this and if you can make sure that the judge's ruling is carried through.

**Sadiq Khan (Mayor of London):** I am afraid, Chair, and I am embarrassed to say this, I am not familiar with the case, so can I look at the case and speak to the team about this because it is astonishing? By the way, the impact of the Government's benefit cap, particularly in London with the high cost of living we have in London. I am really happy to go and look at the judgement, Chair, and then consider what action we should take as a consequence of that.